



ANNUAL REPORT

2021-22



INTERNATIONAL NEPAL
FELLOWSHIP AUSTRALIA



Learn to do good; seek justice,
correct oppression; bring
justice to the fatherless and
plead the widow's cause.

ISAIAH 1:17

COVER PHOTO: An elderly woman of Badimalika-2, where INF Nepal is running its Livelihoods and Climate Change Adaptation project. **Photo:** Anil Rai, INF Nepal

Who is INF Australia?

INF Australia supports individuals and communities in Nepal to access the resources and training they need to improve their own lives. We work across all religions, backgrounds and ages to provide support for the most disadvantaged groups in the country.

We are part of an international family working in partnership with International Nepal Fellowship in Nepal and a small number of other organisations.

Our Areas of Focus Are

Community Empowerment

Livelihood development, empowerment among women, young people and people with disabilities.

Health & Disability

Physical, social, spiritual and mental care.

Disaster & Climate

Emergency response, risk mitigation and adaptation programs.

Our Vision

Life in all its fullness for Nepal's poor and marginalised people and communities.

Our Mission

To share and support our partners' demonstration of God's love through medical programs, disaster response, community development and climate change adaptation with poor and marginalised people in Nepal.

Our values

We are an organisation of faith. We strive for humility. We are committed to justice. Because of this we value:

- Faith in action
- A priority for people in poverty
- Teamwork, collaboration and partnership
- Integrity and accountability
- Learning and innovation



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CEO Report

Ben Thurley



The INF Australia team started the last financial year in another COVID-19 related lockdown, unable to gather together and work from our new office space, and unable to travel or meet in person with supporters and groups. We ended the year with a renewed sense of hope and purpose and I pay tribute to the resilience, commitment and enthusiasm of the whole team who work tirelessly in support of our mission and work.

It was also the first chance that I had to return to Nepal since the pandemic began. Both Russ, Nepal Programs Manager, and I were able to meet with partners to provide oversight and support for projects, and to meet and share with the patients, families and communities who are involved in our work. It was both humbling and inspiring.

I was encouraged by how much our partners in Nepal have been able to do, even under the difficult circumstances of the last few years. Green Pastures Hospital has substantially expanded its capacity to treat and support patients with disability, leprosy and chronic disease, while also responding

to COVID-19. Our partners' community programs are achieving profound change among extremely poor and marginalised communities. Children and young people from poor families are creating new opportunities for themselves and their communities. People with disability and from marginalised groups are overcoming generational discrimination. Women who have been silenced their whole lives are finding their voices.

I have been encouraged as well by our increasing engagement with the Nepalese Australian community. As the fastest growing migrant group in Australia, they are a wonderful contributor to the vibrancy and life of the nation. We are privileged to work with Nepalese Australian churches, associations and groups to help raise awareness about Nepal and to advocate to our Government for a fairer and more generous commitment to international development cooperation with Nepal and with all nations in the Indo-Pacific.

It fills me with joy to be part of this work. I hope that it also fills you with joy as you read about the impact your generous support has made possible.

Chair Report

Ravi Underwood



INF Australia has developed and grown over the last year in staff and volunteer capacity, in the strength of the support we provide to our partner organisations in Nepal, and in the quality of our processes to plan and adapt in changing circumstances, always keeping our vision and mission in clear focus.

The last year was the first year of INF Australia's full accreditation within DFAT's Australia NGO Cooperation Program [ANCP]. The additional funding this program has provided has allowed us to fund INF Nepal's new community health program in Kalikot District, improving livelihoods as well as access to clean water and decent sanitation for communities there, and to fund community projects implemented by two new Christian partner organisations.

The finances show a deficit which was budgeted for as INF Australia invests in staff capacity and organisational renewal that need to be made. The budget deficit this year was larger than budgeted due to income constraints as a result of COVID-19. However, the Board are committed to a strong fiscal program whilst we continue to build capacity in challenging economic times. Our work has been blessed in many ways over the last two years and we intend to be good stewards with the resources God has placed in our hands through INF Australia's supporters.

Reaching out in new ways to new groups within the Australian community in support of our work is essential if we wish to carry our work

forward. We strongly back the CEO's work to respond to and prepare for necessary staff changes and ensure that the team has the best mix of skills to support our partners in Nepal and to reach new supporters in Australia.

Substantial work was done during the year towards INF Australia's new strategic plan, along with the fundraising and community engagement strategies that will help resource that plan, including by staff who have since moved on. We have been abundantly blessed by the fact that every volunteer and staff person who has worked with INF Australia has always approached their work as more than merely a job, but with a deep love and commitment.

The Board is very grateful for the leadership of Ben Thurley and excited with his vision and the team he is building around him. We believe a good combination of youth and experience together with a heart for the Nepalese will lead us in the right direction to implement the strategic plan. I and the Board also wish to acknowledge Kerrie Worboys, who recently retired from the Board. Kerrie has served with passion and prayer and faithfulness over many years and in many and in many roles, both in Nepal and with the organisation in Australia. We are deeply grateful to her. We also acknowledge with sadness the passing of David Hinze, who was a member of INF Australia from our earliest days, served on the Board, and was a committed and faithful supporter throughout his life.

We are thankful to God, and to everyone who supports INF Australia, whose prayer and generous giving support our work through committed and capable partner organisations in Nepal. The difference our work makes in the lives of people in that country is tangible.



A community member listens carefully at a Self Help Group meeting in Kapilvastu, where the Dalit community is vulnerable to fire, outbreak and flooding.

Photo: Anil Rai, INF Nepal

OUR WORK

Map of Nepal Showing INF Australia's Supported Projects and Workers

We supported INF Nepal's **Climate Change Adaptation and Livelihoods Project** in Bajura to improve adaptive capacity of people depending on agro-based livelihoods to cope with climate change and extreme weather.

In West Rukum, we supported Shanti Nepal's **Community Transformation Project** to support their efforts for wholistic transformation of community through WASH, community health and livelihoods.

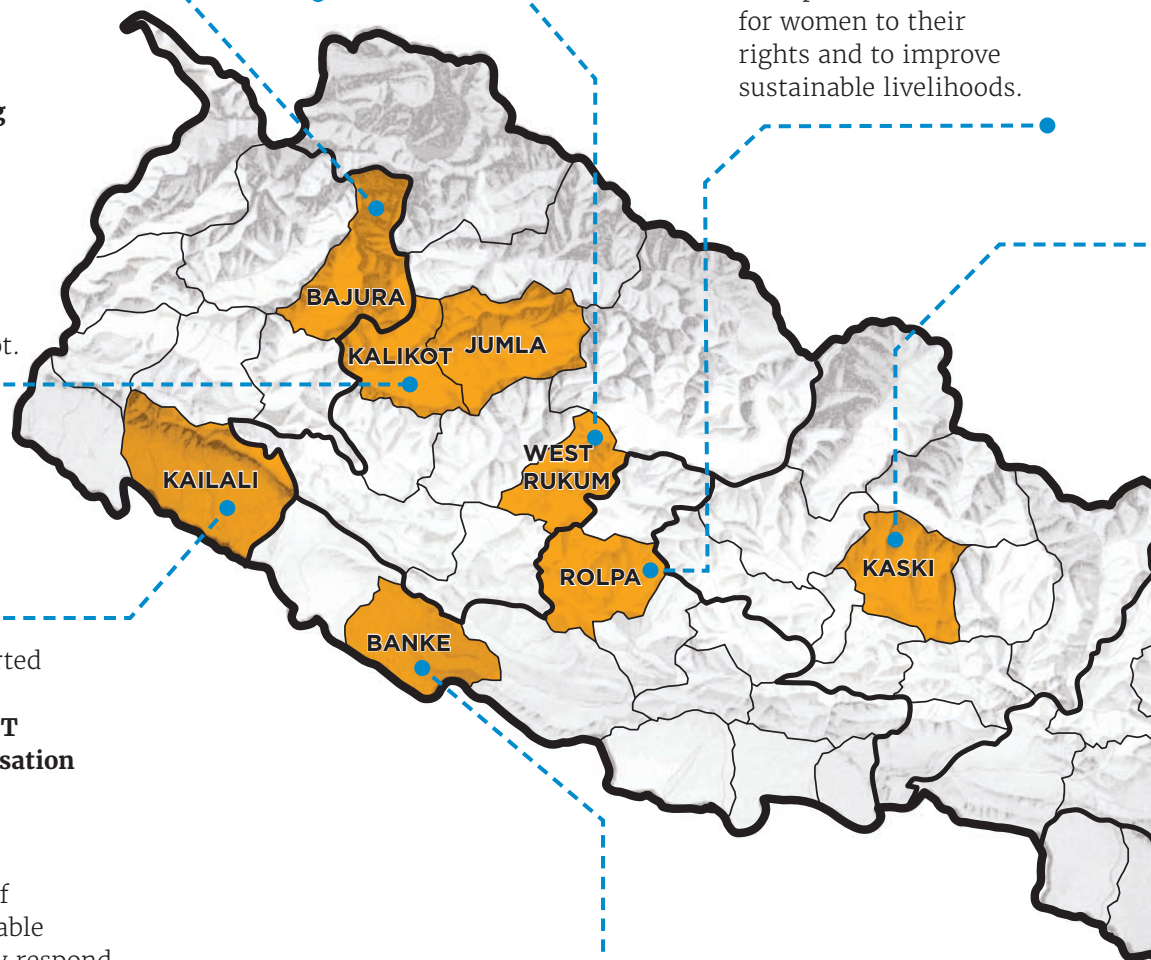
We supported INF Nepal's **Economic Development of Underprivileged Communities through Agricultural and Technological Empowerment [EDUCATE]** project in Rolpa, which supports Self Help Groups to improve access for women to their rights and to improve sustainable livelihoods.

We supported INF Nepal's **Empowering Women and Girls through Wash and Livelihoods Project** to support their health and hygiene and strengthen livelihoods in Kalikot.

In Kailali, we supported WACT to carry out two projects, **CONNECT [Community Organisation Networking and Collaboration for Transformation]** to facilitate a process of empowerment to enable people to sustainably respond to their and community's development needs and **ICAWCP [Improving Child and Adolescent Wellbeing Through Community Partnership]** to improve the wellbeing of children and adolescents by engaging with children, parents/ caregivers, schools, CBOs and local government.

We partnered with three smaller organisations – **Milap, Mahila Milijuli, and Sarwangin Sewa Samaj** – to support women's empowerment and livelihoods, and to advocate for and support disadvantaged patients in the regional hospital.

We provided funding to INF Nepal's **Shining Hospital Banke** to support medical care, counselling, education, awareness, outreach, income generation, lobbying and advocacy for people affected by leprosy.

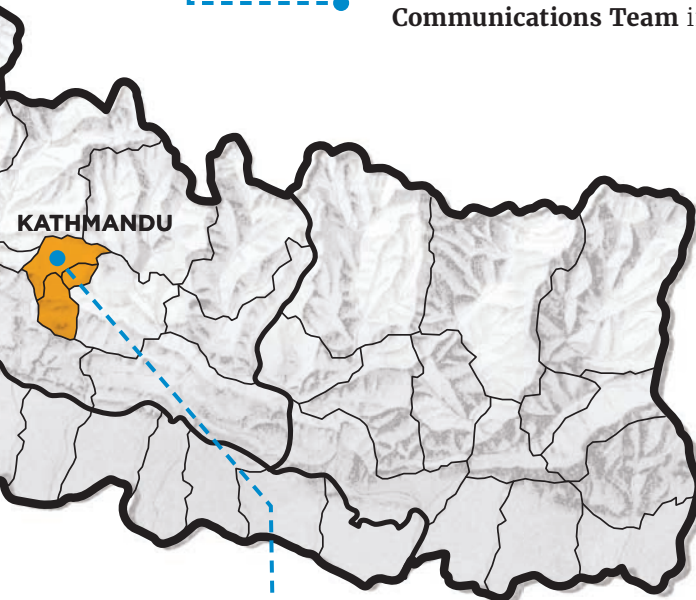




We supported **Yuek Ming Poon**, from Hong Kong, who is serving as INF Nepal's Leprosy Advisor, based in Pokhara.

We supported the core operations of INF Nepal's **Green Pastures Hospital**, which provides holistic care and support for people with disability. We also supported infrastructure modifications to respond to COVID-19, and the development of a Palliative Care Centre.

We provided funding for INF Nepal's **Communications Team** in Pokhara.



We supported **Elijah Counselling Training Centre [ECTC]** based in Lalitpur to help build a community of psychologically and socially stable people by providing quality counselling, counselling training services, and the strengthening of human resources.

We supported the **INF International [INFI] Office** in Kathmandu to coordinate transfer of funds internationally, support expatriate advisors and liaise with the Government of Nepal.

SUSTAINABLE DEVELOPMENT GOALS

Our work contributes to the Sustainable Development Goals – the global blueprint for a better and more sustainable future for all.



OUR WORK

Community Development

5
partners

6
projects

26,000
participants

Our community development projects focus on sharing resources and training that helps people in remote and disadvantaged areas improve their own lives.

What We've Achieved This Year

Agriculture and Income:

- 24,000 Self Help Group participants in 370 Self Help Groups
- 450 new seasonal and off-seasonal kitchen gardens
- Vocational training for Self Help Group or family members including plumbing, mobile phone, motorcycle & automobile repair, household wiring, tailoring, sewing, carpentry, candle making and solar installation

Empowerment for Women and Young People:

- 412 women within Self Help Groups and 495 in-home visits to provide education on child rights/abuse/protection and positive parenting
- Advocacy in Jumla resulted in local government funding of NRs 200,000 [approx. AUD 2,350] for gender issues and in Rolpa, NRs 800,000 [approx. AUD 9,400] for women's skill development
- 64 child and young adult clubs providing life skills and education, savings groups and advocacy for community issues

Overcoming Gender-Based Violence and Discrimination:

- 928 Self Help Group members trained to address gender-based violence
- 102 gender focal persons [GFPs] trained on leadership and gender-based violence

Climate Change Adaptation and Disaster Response:

- 2,000 people trained in climate change, disaster risk reduction and disaster action plans

Our Project Partners in Community Development Work Are:

INF Nepal [Jumla, Rolpa, Kalikot, Bajura], WACT [Kailali], Shanti Nepal [Rukum], Milap [Banke], Mahila Milijuli [Banke]



INF Australia acknowledges the support of the Australian Government through the **Australian NGO Cooperation Program [ANCP]** for its **CHD** and **POWER** programs.



Women are increasing their vegetable yield thanks to their inclusion in agricultural training



Unlocking the Power of Women

Ditya* lives in a remote village in Jumla district. Mother of 6 children, three sons and three daughters, Ditya's daily household chores begin early in the morning and end late at night. Despite her busy schedule, she has recently found a way to provide leadership in her community and support others.

She has been working as a Women Human Rights Defender [WHRD] since the start of a project run by our partners that aims to educate people about violence against women, child marriage, discrimination and exclusion.

"Before being aware of rights, I was hesitant to visit the house where an incident of domestic violence had occurred," Ditya explains. "Helplessly, I could only watch the injustice committed by males. We felt awkward attending political functions. No one dared to speak in front of their husbands, even while facing abuse and torture."

"Women are taken as machines that have to work continuously without getting proper food or caring for themselves. In every community meeting, only the male members participated. Women were kept as voiceless persons."

Now, Ditya says, things have changed.

As part of the POWER project, women like Ditya have attended capacity-building training: learning about laws, regulations and policies on gender equality, social inclusion, caste-based discrimination, people living with disability and domestic violence.

"There are laws to prevent caste-based discrimination, child marriage and violence against women, but hardly anybody knows about them," Ditya says.

"I have been raising awareness about the existing laws and policies. Even my own perspective has changed towards gender."

Ditya and other women have begun actively inviting people with disability into their programs, taking part in women's empowerment programs and running awareness-raising campaigns about alcohol consumption and violence against women.

"Recently, I had an opportunity to participate in the local level election 2079," Ditya says.

"With my husband, family and friends' support, I won the post. Now I have realised that women, too, can take a leadership role and make meaningful decisions. I am committed to working toward minimising violence in my community; I will lobby and advocate to allocate a gender-responsive budget at the local level in the coming days.

I am very thankful to INF Nepal and WEAL/POWER project donors for capacity building, encouraging and motivating me to come this far in my life."

*Name changed for privacy purposes



Self Help Group members of Lulu, Kalikot after their monthly meeting

Photo: Clive Thomas

OUR WORK

Health and Disability

3
partners

4
projects

79,432
participants

Health and Disability projects form part of the Service and Welfare work of INF Australia. They provide holistic physical, psychological, spiritual and social care and prevent disability among Nepal's most disadvantaged people.

Our Achievements This Year

Health Care and Disability Support:

- 1,804 leprosy outpatients received services, with all patients reporting improved health
- 13,508 visits were made to people with disability requiring in home services
- 1,521 surgeries completed for leprosy, reconstruction and plastic surgery
- 1,726 assistive devices provided [wheelchairs, toilet chair, pressure-relieving mattress, mobility aids]

Training and Counselling Services:

- 510 Female Community Health Volunteers were provided basic leprosy training
- 17,851 occupational, physio and speech therapy sessions for 3,681 patients
- 1,959 counselling sessions provided
- 412 people trained in counselling, pastoral care and self care

Infrastructure and Equipment

- Oxygen Plant and CT Scan machine installed with assistance from DFAT
- Essential medical equipment supplied for the establishment of the birthing centre in west Rukum, in coordination with the municipal hospital



Life-Giving Service

Nepal has made remarkable strides in improving the health of its people. Investments in essential health services have helped double life expectancy since 1960, control malaria, and expand a network of improved facilities and community health workers to better serve Nepalis in all corners of the country. In particular, Nepal has been noted for its remarkable achievement in bringing down the number of maternal deaths by more than 75 percent since 1990, as well as for significantly reducing under-5 child mortality by more than 66 percent over the past 20 years.

But for many Nepalis, the high cost of healthcare means the lives of mothers and babies, in particular, are still at risk. The neonatal mortality rate is twice as high among the poorest groups, and higher among younger mothers. Health services can be difficult to navigate and many people aren't aware of where to go for help. Our partner, Sarwagin Sewa Samaj [SSS] supports and advocates for people to gain access to medical services.

Mr. Bal Bahadur BK lived in Jajarkot, a stunning province in western Nepal but without opportunities for him to earn a living. With his seven-year-old daughter, Khusi and pregnant wife, Kamala BK, he came to Jyoti Church Nepalgunj to find reliable work and earn enough money to provide better care for his wife

during her pregnancy and the baby's early life. He worked hard and waited anxiously as the delivery date came and went without his wife moving spontaneously into labour.

"He was very stressed, because he could not afford the cost associated with labour and delivery," our partners at SSS told us.

"He didn't know where to turn until he got in contact with our organisation. Our staff met with him and organised health check ups as well as covering the cost of the procedure to safely deliver the baby."

Kamala safely gave birth to a beautiful baby girl via Caesarean-section.

"The couple was so happy," SSS staff told us. "We even helped look after the infant while Mr. Bal Bahadur left to bring his wife medicine and other necessities, because the couple was stuck in the hospital. He and his wife greatly appreciated the assistance they were given, and their lives were improved by it."



INF Nepal supports local people through Self Help Groups to prepare for and respond to disasters. In the remote village of Uwa, Rolpa, members have completed an emergency drill for a rescue operation.

Photo: Anil Rai, INF Nepal

OUR WORK

Disaster Response and Climate Change Adaptation

Nepal is one of the most vulnerable countries in the world to the impact of changing climate. Floods, droughts, forest fires, changes to monsoon rainfall and more extreme weather and storms are responsible for death and destruction; they also make it much harder to achieve sustainable livelihoods. INF Australia supports partners to respond to immediate disaster as well as help communities adapt to changing climate and plan for the future.

Our Achievements This Year

Training and Policy Development:

- 2,000 people trained in climate change, disaster risk reduction and response plans
- Disaster risk reduction and climate change adaptation frameworks and training for staff developed across all field projects

Disaster Responses:

- 1,494 people supported with immediate relief materials including food, tarpaulins, blankets and hygiene kits after flooding and landslides in Kaski, Manang, Bardiya and Mugu districts.
- Immediate relief including shelter and food for 300 households after 1,460 homes were lost and at least 80 people died in flooding in Rajapur
- Immediate relief including shelter and food for 116 families displaced by flooding in Kailali district





Changing Climate Hitting Hard in Manang

Nepal's trans-Himalayan district of Manang is usually a high altitude desert. Its average annual rainfall is barely 300mm, but after a seven-month winter drought and spring wildfires that burnt for three months, the heavens opened. The district received nearly double their annual rainfall in just one week in June last year, and monsoon rains have continued to wreak havoc on roads this season too. Our partners were on hand to supply emergency relief for 66 households in need of immediate food.

"In Manang, survivors of the flood were sharing a mass kitchen and tents provided by the army," report our partners.

"In spite of COVID-19 lockdowns, we managed to reach the area with the help of a helicopter provided by Mission Aviation Fellowship."

Finding people without power, and the knowledge that households remained isolated by the destruction of electrical and communications services, the team rapidly went to work distributing tents, tarps, food, water and hygiene packages.

"We kept hearing that many more people were in need and unable to make contact because of damaged roads and ongoing rain," our partners said.

"Telephone and mobile services weren't working. We collaborated with local churches and government to provide relief for 66 households, and we were grateful for the prayers and support of our partners."

INF Australia supports our partners not only to prepare disaster response plans, but act to mitigate the impact of changing climate and implement disaster risk assessments. As changing climate continues to create hardship for the people of Nepal, the work is rapidly growing in scale and significance.

OUR PEOPLE

In Australia



Ben Thurley, CEO

CEO since 2019, Ben has worked in advocacy, education and leadership for Christian NGOs, including in Nepal, for over 20 years. Ben has teaching and theological qualifications.

“It’s a constant source of joy and challenge for me to walk, share and pray with groups and communities in Nepal and Australia as we work together to seek a better future for all.”



Russ Hancock

Working as Projects Lead / Nepal Programs Manager since 2010, Russ brings a wealth of experience in community development, training, and monitoring and evaluation, including six years working with INF in Nepal. Russ has qualifications in Linguistics, Education and a Masters of Social Change and Development.

“I love being part of the team and being involved in the shared progress of our partnerships in Nepal.”



Roger Thompson

Finance Manager since October 2020, Roger has over 30 years experience in commerce and the profession with roles in two well known NFP’s over the past 12 years. Roger has Chartered Accountant and Bachelor of Commerce qualifications.

“It’s very rewarding to work closely with staff, donors and supporters in Sydney who are very committed to assisting groups and communities in Nepal.”



Rhianne Jeyakumar

Rhianne joined the Nepal Programs team in 2021. Rhianne is an international development professional with a keen interest in child protection and forced migration. Focusing on capacity building and empowerment, Rhianne has worked with various communities both in Australia and abroad.

“After spending time in Nepal on a student placement, I fell in love with the country and people. It’s such a privilege to be a part of a passionate and motivated team that is so committed to seeing positive change in Nepal.”



Santosh Nepali

Santosh joined the Nepal Programs team in 2021. With a degree in Sociology and Rural Development, Santosh brings to the team experience in project management, leadership and cross-cultural awareness training.



Cath Taylor

Cath joined the team as Communications Manager in 2022. With degrees in communications, theology and teaching, she brings ten years experience telling stories and inspiring Australian supporters to pray, give and advocate alongside international partners.

“My favourite part of the work is spending time with and learning from our partners and project participants – their stories give me new ways to see the world.”



Peggy Franks

Peggy has served extensively in Nepal and now provides professional and pastoral support to expatriate volunteers serving cross-culturally. She is completing an MA in Member Care and provides coaching and mentoring to volunteers working in Nepal.

“I value volunteering with a team of dedicated staff at INF Australia whose focus is on serving the poor and marginalised in Nepal. I love that INF Australia values and appreciates the gifts and talents a volunteer brings to the organisation.”



Mervyn Walsh

Merv joins the team as Office and Supporter Engagement Coordinator and is experienced in high level senior management. Moving from South Africa to Sydney to join family, he is looking forward to making a contribution in an area of work he has come to value a great deal. His previous Church in South Africa had connections with Nepal and supported various projects which are close to Merv’s heart.

In Nepal

COVID-19 has reduced our capacity to support expatriate volunteer workers in Nepal. In the past we have supported a number of expatriate volunteer workers who provide their gifts, skills and experience to help bring life in all its fullness among Nepali people. Currently we’re grateful to support:



Yuek Ming Poon

Ming lives in Pokhara and is serving as INF Nepal’s Leprosy Advisor. She works with nursing, clinical and administrative staff to provide training, guidance and support for the provision of high quality care to patients with leprosy.



HOW YOU CAN BE INVOLVED

Share Our Story

Follow us on Facebook, Instagram, LinkedIn and our website to stay up to date with encouraging stories and news from Nepal.

Advocate

We work with Nepalese Australians to speak up about aid and other issues that make a big difference to our friends in Nepal. Visit us at www.inf.org.au/speak to sign up.

Pray

A number of prayer groups around the country meet regularly to uphold our partners in prayer and to give thanks.

Visit us at www.inf.org.au/pray to find a group near you. You can also sign up for our Prayer Notes to guide your own prayer and to share with others.

Donate

Your one off donation, regular gift or bequest can create lasting change, and we're grateful for every donation. All gifts are tax deductible. www.inf.org.au/donate or call us on 02 9411 1195

Volunteer

We have a range of volunteer roles in our Sydney office and others that can be carried out remotely – if you're interested to lend your skills, visit us at www.inf.org.au/volunteer. You could become an INF Ambassador and help us share our story with others, provide admin support or gift your creative skills. We also recruit a limited number of highly skilled professionals in response to the needs of our partners. Contact us at ausoffice@au.inf.org to learn more.

Visit

We arrange occasional trips to visit our partners and to experience Nepal through Trips and Treks – visit us at www.inf.org.au/trips

Learn

Invite a speaker to your church, school or group. Run our experiential activity Seasons which simulates life in rural Nepal – check out our resources at www.inf.org.au/seasons

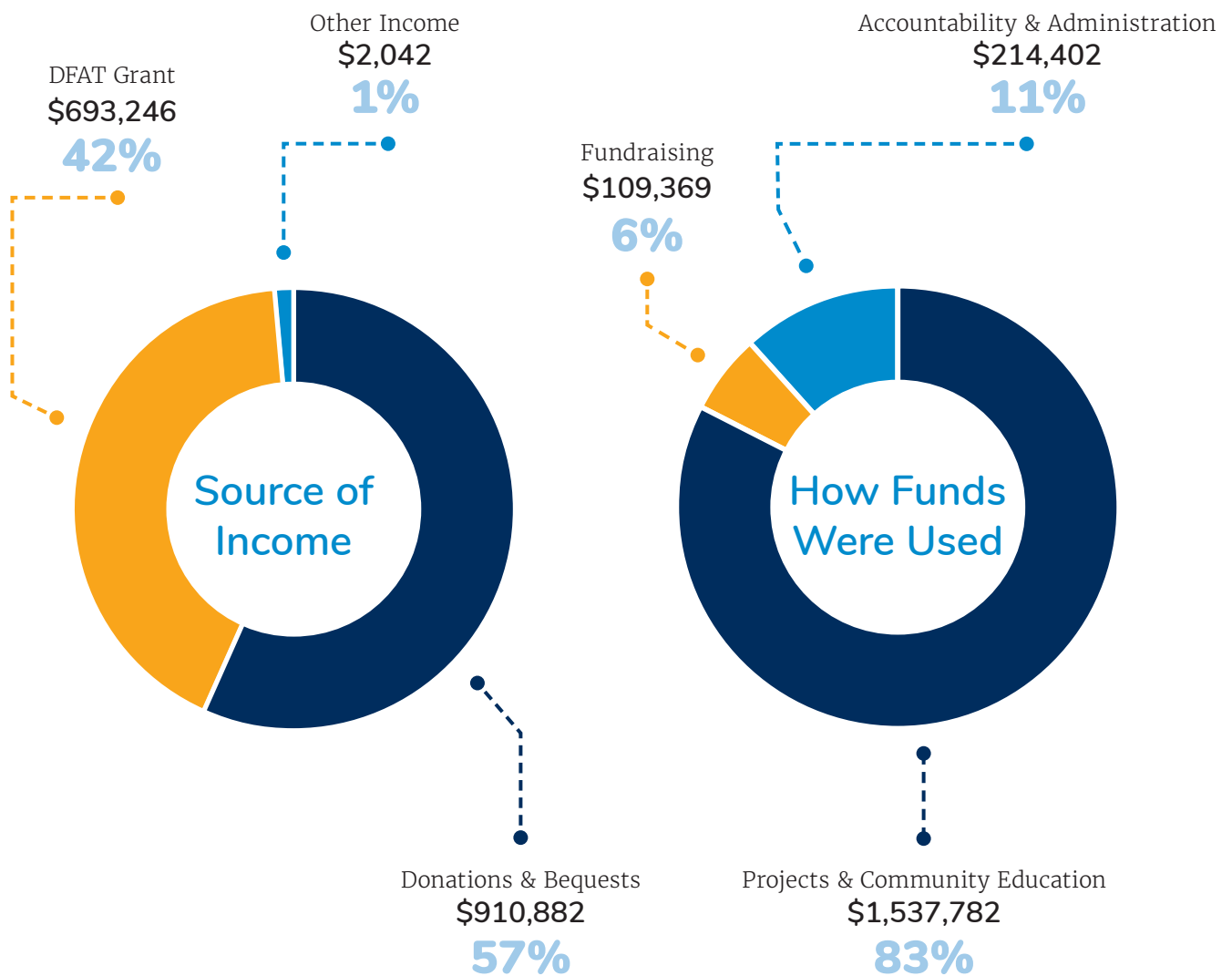
Finance Snapshot

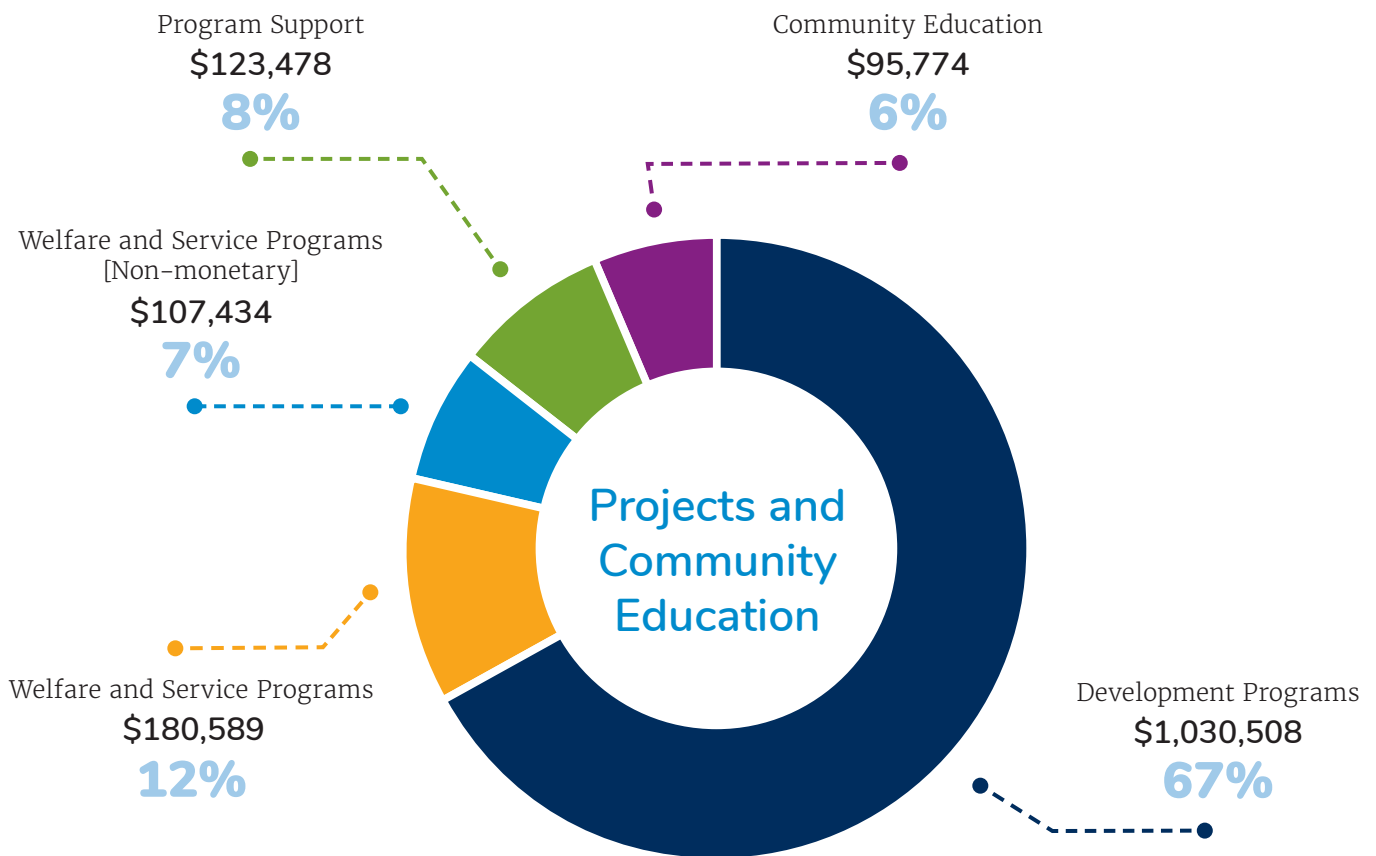
INF Australia promotes “life in all its fullness” for poor and marginalised people and communities in Nepal by raising prayer and volunteer support and by funding and overseeing healthcare, community empowerment, and disaster resilience programs that benefit people living in poverty. We are extremely grateful to all who have contributed to this work – individuals, families, churches, schools, community groups, businesses and government. Thank you.

reduction in income directed towards their support, has been a major driver of income reductions over recent years. COVID-19 travel restrictions through 2021 limited public engagement and fundraising opportunities, although both general donation and special appeal income both grew throughout the year. INF Australia continues to invest in staffing within the Australian office, to enhance the organisation’s capacity for project management and oversight, as well as community engagement and awareness-raising.

Our accounts for the 2022 financial year show a deficit of \$255,383. Expenditure directly related to our work in Nepal totalled \$1,211,097 [2021: \$910,718]. Reduction in the number of expatriate volunteers serving in Nepal, and associated

These pages provide a simple overview of our finances, with more detail on the following pages. Our full audited financial report is available online [www.inf.org.au] or on request to the INF Australia office – 02 9411 1195 / ausoffice@inf.org.au





Funds to Development Programs, Welfare and Service Programs:

Funds invested into medical community health, development and empowerment programs run by INF Australia’s partner organisations in Nepal and volunteer workers in Nepal supporting this work.

Program Support Costs

Expenses incurred in overseeing, monitoring and evaluating the programs we support in Nepal to ensure they are effective and sustainable.

Community Education

Expenses related to awareness-raising, advocacy and education about our work in Australia.

Fundraising

Expenses relating to administering and growing INF Australia’s financial support, including the management of donations and government grants.

Accountability and Administration

Funds invested into financial management, governance, administration, supporter service, and human resource functions to ensure INF Australia is effective and accountable.

Summary Financial Report 2021-22

The International Nepal Fellowship [Australia] LTd

[ABN 75 090 528 500]

The financial report has been derived from the full audited accounts of The International Nepal Fellowship [Australia] Ltd and complies with the ACFID Code of Conduct [www.acfid.asn.au]

For a full copy of our audited financial statement, please contact INF Australia on 02 9411 1195 or ausoffice@inf.org.au

All figures are in AUD [\$].

Statement of Profit and Loss and Other Comprehensive Income For the Year Ended 30 June 2022

	2022	2021
Revenue & Other Income		
Donations and Gifts		
Monetary	717,601	897,616
Non-monetary	131,014	326,510
Bequests and Legacies	62,268	237,107
Grants		
Department of Foreign Affairs and Trade	693,246	150,000
Interest Income	1,948	4,237
Other Income	94	105,475
Total Revenue & Other Income	1,606,171	1,720,945
Expenditure		
International Programs		
Funds to Development Programs	1,030,508	477,596
Funds to Welfare and Service Programs	180,589	433,122
Program Support Costs	123,478	98,997
Non-monetary Expenditure – Development Programs	–	140,954
Non-monetary Expenditure – Welfare & Service Programs	107,434	164,200
Community Education	95,774	76,123
Fundraising Costs		
Public	100,209	56,512
Government	9,160	9,850
Accountability and Administration	190,822	155,569
Non-Monetary Expenditure	23,580	21,356
Total Expenditure	1,861,554	1,634,279
(Loss)/Surplus for the Year	(255,383)	86,666
Total Comprehensive Income for the Year	(255,383)	86,666

Statement of Financial Position

For the Year Ended 30 June 2022

ASSETS	2022	2021
Current Assets		
Cash and Cash Equivalents	1,260,702	1,496,424
Trade and Other Receivables	13,123	4,291
Prepayments and Other Assets	42,917	81,413
Inventories	1,167	1,197
Total Current Assets	1,317,909	1,583,325

Non-Current Assets		
Property, Plant and Equipment	115,046	156,898
Total Assets	1,432,955	1,740,223

LIABILITIES	2022	2021
Current Liabilities		
Trade and Other Payables	27,964	49,021
Borrowings	1,267	560
Lease Liabilities	23,787	24,103
Employee Benefits	21,143	31,403
Total Current Liabilities	74,161	105,087

Non-current Liabilities		
Lease Liabilities	78,271	99,906
Employee Benefits	1,115	440
Total Non-Current Liabilities	79,386	100,346
Total Liabilities	153,547	205,433

Net Assets	1,279,408	1,534,790
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EQUITY	2022	2021
Reserves	957,578	1,064,840
Retained Earnings	321,830	469,951
Total Equity	1,279,408	1,534,791

Statement of Changes in Equity

For the Year Ended 30 June 2022

2022	General Fund	Designated Fund	Total Equity
Balance at 1 July 2021	469,951	1,064,840	1,534,791
Surplus/(Loss) for the Year	(148,121)	(107,262)	(255,383)
Balance at 30 June 2022	321,830	957,578	1,279,408
2021			
Balance at 1 July 2020	370,202	1,077,923	1,448,125
Surplus/(Loss) for the Year	99,749	(13,083)	86,666
Balance at 30 June 2021	469,951	1,064,840	1,534,791

Non-Monetary Gifts and Donations

The work of INF Australia is supported by a large number of volunteers in Australia and in Nepal, providing office support, project oversight and assessment, consulting and advisory services, and training and capacity-building support for partners in Nepal. These generous contributions of time and expertise allow INF Australia to maximise the funds we are able to direct to projects in Nepal. The donated services of specific volunteers have been valued using DFAT guidelines and are recognised in the financial report as “Donations and Gifts – Non Monetary”.

During the year ended 30 June 2022:

- Volunteers contributed 336 volunteer hours in Australia at a commercial value of \$23,580.
- Volunteers in Nepal contributed volunteer labour at a commercial value of \$107,434.

Fundraising Information

The following information is disclosed in accordance with Charitable Fundraising Act [NSW] 1991. Charitable fundraising license number 17644, expiry 6 December 2024.

Various fundraising activities were conducted during the year including appeals, regular giving and major gifts.

Results of Fundraising Appeals

	2022	2021
Gross Proceeds from Fundraising Appeals	779,868	1,134,723
Non-monetary Donations and Gifts	131,014	326,510
Less: Fundraising Costs – Public	(100,209)	(56,512)
Net Surplus Obtained from Fundraising Appeals	810,673	1,404,721
% Fundraising Costs/ Gross Fundraising Income	11%	4%
Total funds distributed to objectives of the Company [Project costs, Program Support and Community Education]	1,537,782	1,390,992
Total Expenditure	1,861,553	1,634,279
% of All Costs directly incurred in aiding Nepal Projects and Programs	83%	85%

Gross proceeds from fundraising appeals for 2022 includes bequests of \$62,268 [2021: \$237,107].

Audit of Financial Statements by WSC Group

INF Australia's accounts are audited each year to ensure they are accurate and comply with accounting standards. We are grateful to our Auditors, WSC Group, for their service.

The full audit report can be found in our audited financial statements and states that:

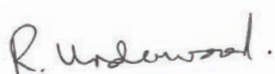
Our financial report has been prepared in accordance with Division 60 of the Australian Charities and Not for Profits Commission Act 2012, including:

1. Giving a true and fair view of the Company's financial position as at 30 June 2022 and of its financial performance and cash flows for the year ended on that date; and
2. Complying with Australian Accounting Standards – Simplified Disclosure Requirements [including Australian Accounting Interpretations] and Division 60 of the Australian Charities and Not for Profits Commission Regulation 2013.

Director's Declaration

In the opinion of the Directors of The International Nepal Fellowship [Australia] Ltd, the financial statements and notes are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012, including the following:

- Giving a true and fair view of the financial position as at 30 June 2022 and of its performance for the financial year ended on that date.
- Complying with Australian Accounting Standards – Simplified Disclosure Requirements and the Australian Charities and Not-for-Profits Commission Regulation 2013.
- There are reasonable grounds to believe that The International Nepal Fellowship [Australia] Ltd will be able to pay its debts as and when they become due and payable.
- The provisions of the Charitable Fundraising Act 1991 and the conditions attached to the Authority to Fundraise have been complied with.
- Internal Controls exercised by the Company are appropriate and effective in accounting for all income received and applied from any fundraising appeals.
- Signed in accordance with subsection 60.15[2] of the Australian Charities and Not for Profits Commission Regulation 2013. On behalf of the Board,



Ravi Underwood
Chair
St Leonards
24 October 2022

Governance

Board Members

Ravi Underwood

[MBA, Masters of Taxation, Bachelor of Economics]

Appointed to Board: 2018

Responsibilities: Board Chair /
Finance and Risk Committee

Attended: 4 / 4

Ravi Underwood has a strong finance background as CFO of several listed and large companies in Australia. Ravi was first involved with INF in 2007 and was a director of the INF Board from 2007 to 2013. Ravi returned to the Board in 2018 and has been Board Chair since 2019.

William Hood

BSc [Hons], DipEd, Mlib PhD GradCert [IS], DBS]

Appointed to Board: 2017

Responsibilities: Deputy Chair /
Policy Review Committee

Attended: 4 / 4

William was born in India where his parents, Donald and Patricia were missionaries with CMS [Donald was also a former Chairman of INF Australia]. He has worked as a high school Maths teacher, school librarian, lecturer in Information Systems at UNSW, Parish Administrator and is currently the Manager of Library and Information Services at Moore Theological College. He has been on the Board of INF Australia since 2017 and Deputy Chair since 2019.

Rudra Paudel

[Bachelor of Journalism, MBA]

Appointed to Board: 2016

Responsibilities: Fundraising Committee

Attended: 4 / 4

Based with his family in South-Western Sydney, Rudra has been a member of the INF Australia Board since 2016. He has been the owner-manager of an Australian franchise business for ten years, prior to which he was involved in other levels of management within the business. He is a trained journalist, and serves as an Elder in United Nepalese Christian Church.

Richard Groves

[BA [Hons], CA]

Appointed to Board: 2013

Responsibilities: Finance and Risk Committee

Attended: 3 / 4

Richard is the Chief Risk Officer for Volt Bank, an Australian financial institution and has twenty years experience in risk management in banking. He is a qualified accountant with more than five years experience in financial control and audit, and has consulted extensively in areas relating to governance, risk and compliance.

Kerrie Worboys

[Bachelor of Pharmacy, MA Applied
Anthropology and Development Studies]

Appointed to Board: 2012

Responsibilities: Nepal Programs Committee

Attended: 2 / 2 [retired from Board]

Kerrie Worboys served in Nepal as a pharmacist, administrator and publicity officer for 24 years, settling home in Sydney from 1995. After a short while working for CMS/NSW in publications, she started to run the part time office of INF Australia, retiring in 2011. A Masters in Applied Anthropology and Development Studies from Macquarie University gave her the insights on international development necessary to successfully obtain Tax Deductibility for INF Nepal's development projects.

Special Thanks to Kerrie Worboys

The Board and staff of INF Australia pay a particular thanks to Kerrie Worboys who served on the INF Australia Board for a decade. Kerrie served INF in many roles with faithful dedication. From her time in Nepal, to her time running the INF Australia office, to her many contributions as a Council and then Board member, volunteering in a range of ways, Kerrie went above and beyond in her contribution to INF.

We gratefully acknowledge all that Kerrie has brought to INF Australia and her role in helping to steward INF Australia from an entirely volunteer run organisation into a professional mission and development charity that retains our vision and our Christian identity at our heart. She has been a faithful, thoughtful, prayerful and enthusiastic contributor to our vision, mission and work and she will be missed on the Board.



Kate Clark

[MBBs, Dip TM]

Appointed to Board: 2017

Responsibilities: Nepal Programs Committee

Attended: 3 / 4

Kate Clark is a General Practitioner specialising in travel medicine. A long-time supporter of INF Australia, she has been on the board since 2017. She has been on multiple trips to Nepal, including leading two fundraising treks.

Nicola McGunnigle

[BSc, MSc [Hons]]

Appointed to Board: 2017

Responsibilities: Policy Review Committee

Attended: 3 / 4

Nicola is an Environmental Scientist with AECOM Australia, and is currently in the early days of her PhD research looking at improved water utilisation in the mid-hills of Nepal. A long-serving member of INF, Nicola and her family served with INF in Nepal in 2015–2016 and she continues to be the INF representative in South Australia.

Richard Reeve

[CPA, FCPA, BTh, Grad Dip Further Education & Training, Bbus [Accounting]]

Appointed to Board: 2019

Responsibilities: Finance and Risk Committee

Attended: 5 / 5

Richard Reeve is a Ministry Leader with Fresh Hope, the Churches of Christ in NSW and ACT. He is a qualified accountant [CPA] and holds a Bachelor of Theology. He and his family served with INF in Nepal from 2001 until 2006.

INF Family & Partnership

INF is an interdependent, worldwide family of Christian organisations with a common vision of “life in all its fullness for Nepal’s poor and disadvantaged people and communities.”

Our family includes:

INF Nepal

Our main implementing partner in Nepal, based in Pokhara. INF Nepal employs over three hundred Nepali staff and several expatriate volunteers. It is lead by Executive Director Krishna Adhikari.

We provide direct financial support for some of INF Nepal’s hospitals and community projects, as well as supporting the strengthening of INF’s capacity and resources through training, support for project monitoring and evaluation, funding of some key technical roles and through the provision of suitably skilled volunteer workers. We also provide funding for INF Nepal’s Communication Team, who provide for the INF family.

INF International

With a small office in Kathmandu, INF International facilitates the recruitment and care of expatriate workers, the international transfer of funds to INF Nepal and contributes leadership services to the INF family. It is registered in Australia.

INF Australia

INF Australia supports a small number of highly skilled partner organisations in Nepal to work on healthcare, community development, disaster response and climate change adaptation projects. We engage with individual supporters, churches, schools and with the Nepalese Australian community to raise awareness, financial and other support, and to advocate for and with our partners in Nepal as they serve their communities.

INF New Zealand

INF NZ raises awareness of INF’s work in Nepal and primarily seeks to identify and support volunteers to serve in Nepal.

INF Canada

INF Canada have a volunteer Board and raise prayer and financial support for INF’s work in Nepal.

INF UK

INF UK are a strong and active member of the INF family, encouraging prayer and raising funds to support INF’s work in Nepal.



INF Australia is accredited by the Department of Foreign Affairs and Trade [DFAT], responsible for managing the Australian Government’s aid program. We receive support through the Australian NGO Cooperation Program [ANCP].



INF Australia is a member of the Australian Council for International Development, the peak body for Australian charities involved in international development, and a signatory to their Code of Conduct.



INF Australia is also a member of Missions Interlink, a network of Australian Christian agencies actively engaged together in effective cross-cultural and global mission.



INF Nepal have provided training to help women increase the yield from their family plots. Families are healthier, and vegetables can be sold at the market to improve women's incomes.

Photo: Anil Rai, INF Nepal



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