

Women as Change Agents

6 December 2021
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Sharing Outline

- ✓ Personal Inspiration
- ✓ Context overview
- ✓ Work Experience

Personal Inspiration



World context

5

GENDER EQUALITY



ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

WOMEN'S EQUAL PARTICIPATION IN DECISION-MAKING IS CRUCIAL FOR COVID-19 RESPONSE AND RECOVERY, BUT GENDER PARITY REMAINS FAR OFF



WOMEN REPRESENT



IN NATIONAL PARLIAMENTS



IN LOCAL GOVERNMENT



IN MANAGERIAL POSITIONS (2021)

VIOLENCE AGAINST WOMEN PERSISTS AT UNACCEPTABLY HIGH LEVELS AND IS INTENSIFIED BY THE PANDEMIC



1 IN 3 WOMEN (736 MILLION) HAVE BEEN SUBJECT TO PHYSICAL AND/OR SEXUAL VIOLENCE AT LEAST ONCE IN THEIR LIFETIME SINCE THE AGE OF 15 (2000-2018)

UP TO **10 MILLION GIRLS**

WILL BE AT RISK OF CHILD MARRIAGE

OVER THE NEXT DECADE AS A RESULT OF COVID-19

IN ADDITION TO THE **100 MILLION** WHO WERE PROJECTED TO BECOME **CHILD BRIDES** BEFORE THE PANDEMIC



PANDEMIC IS ADDING TO THE BURDEN OF UNPAID DOMESTIC AND CARE WORK AND SQUEEZING WOMEN OUT OF THE LABOUR FORCE

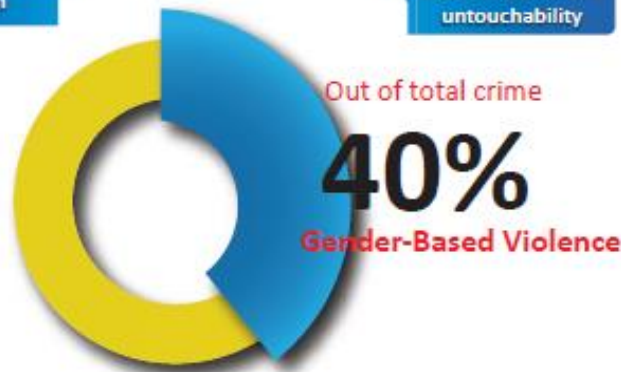
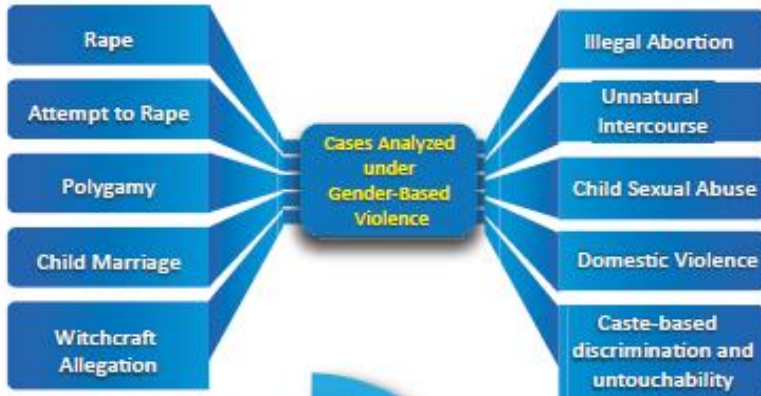


WOMEN ALREADY SPEND **ABOUT 2.5 TIMES** AS MANY HOURS AS MEN ON UNPAID DOMESTIC AND CARE WORK

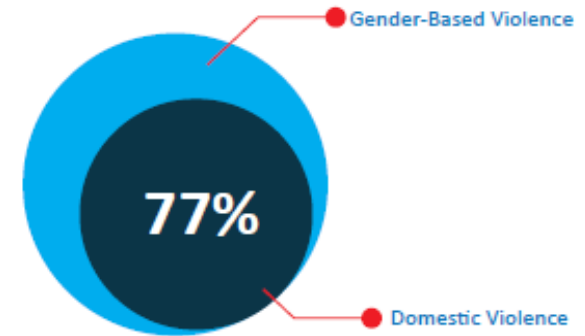


Nepal context (2017-20)

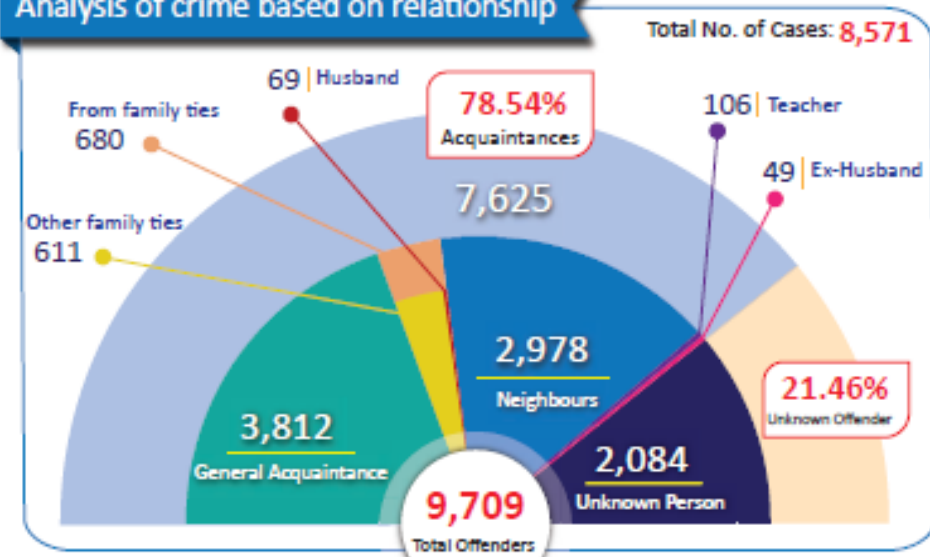
Gender-Based Violence in 3-years crime statistics



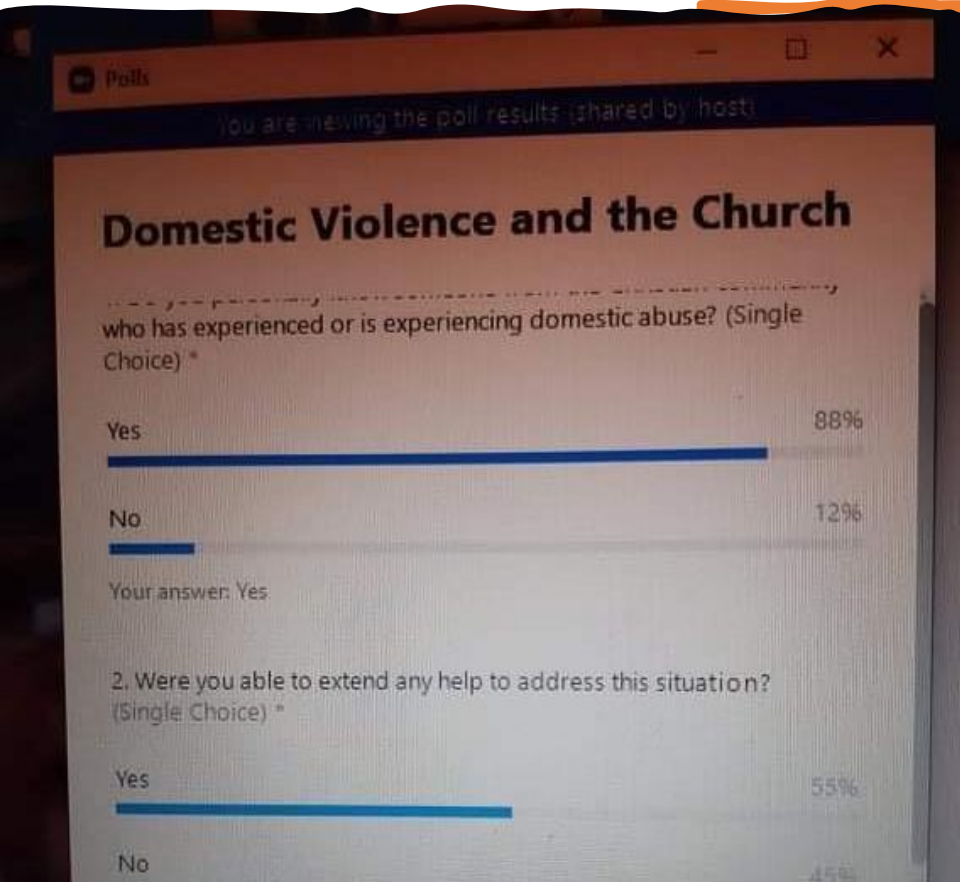
Domestic violence under Gender-Based Violence

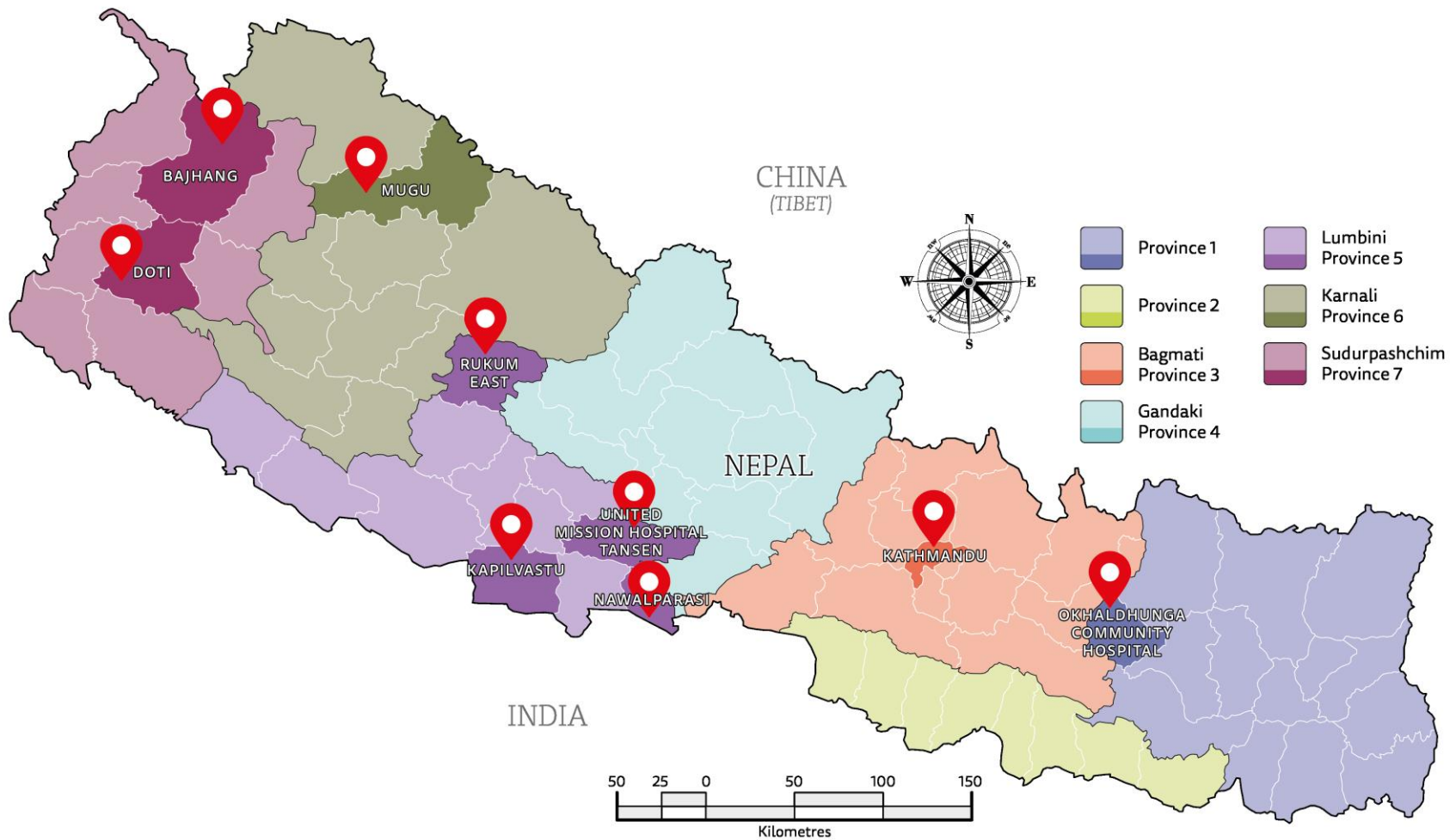


Analysis of crime based on relationship



Church experience





UMN working areas



Work Experience: Combating HTPs

Project: Combating Traditional Practices that are Harmful to Women and Girls

Duration: Five years (March 2015-December 2019)

Goal: To enable equitable and harmonious families and communities to develop in Bajhang

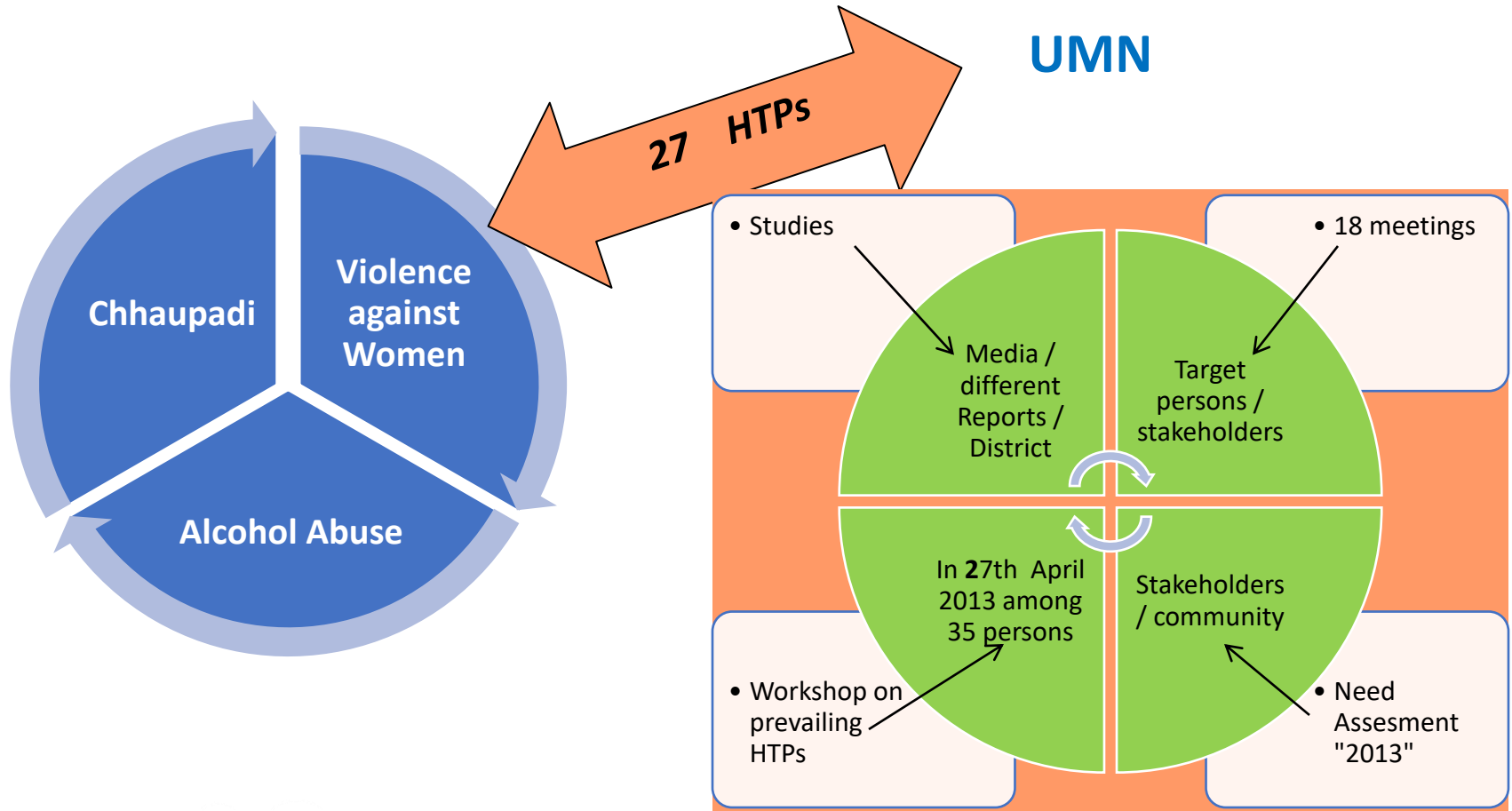
Purpose: To encourage men/women and boys/girls to develop more positive, supportive, and equitable gender attitudes and practices.

Area: Four VDCs, Bajhang District



Problem Analysis

UMN





Key approaches:

- Group mobilisation
- Capacity building
- Engaging power holder
- Partnership with media



Women making Change:

•Social norms in alcohol abuse transformed



Women making Change:

•Leaving “chau” sheds (menstrual huts)



Women making Change:



Women making Change:

Violence against women reduced:

“We have witnessed changes in behavior of men towards their women. Due to presence of the united force of women groups, the men of the village now hesitate to act violently against their wives and daughters. An unseen but a “social alert system” has been strongly established by the women groups to address cases of violence against women, which is also supported by the local police.” –KII respondent, SafaltaWomen Group, Sunikot

“I now take care of my children and help them getting ready for school, even accompany them to school” -Brother’s group member, Sainpasela



**Women
making
Change:**

**.Women
confident and
empowered**



Women making Change:



Word cloud containing the phrase "thank you" in various languages and scripts. The central text is "thank you" in large red letters. Other visible words include:

- danke (German)
- 謝謝 (Chinese)
- ngiyabonga (Ndebele)
- teşekkür ederim (Turkish)
- спасибо (Russian)
- Баярлалаа (Mongolian)
- bedankt (Dutch)
- dziękuję (Polish)
- obrigado (Portuguese)
- merci (French)
- gracias (Spanish)
- tapadh leat (Irish Gaelic)
- sukriya (Arabic)
- leima kasih (Indonesian)
- 감사합니다 (Korean)
- go raibh maith agat (Irish Gaelic)
- arigatō (Japanese)
- merci (Swahili)
- 고맙습니다 (Korean)
- 謝謝 (Vietnamese)
- спасибо (Ukrainian)
- bedankt (Danish)
- dziękuję (Slovak)
- obrigado (Brazilian Portuguese)
- merci (Czech)
- gracias (Catalan)
- tapadh leat (Scottish Gaelic)
- sukriya (Urdu)
- leima kasih (Malay)
- 감사합니다 (Vietnamese)
- 고맙습니다 (Thai)
- go raibh maith agat (Welsh)
- arigatō (Korean)
- merci (Yoruba)
- 고맙습니다 (Hindi)
- 謝謝 (Burmese)
- спасибо (Georgian)
- bedankt (Finnish)
- dziękuję (Slovenian)
- obrigado (Galician)
- merci (Hungarian)
- gracias (Basque)
- tapadh leat (Manx Gaelic)
- sukriya (Pashto)
- leima kasih (Javanese)
- 감사합니다 (Mandarin)
- 고맙습니다 (Tagalog)
- go raibh maith agat (Breton)
- arigatō (Cantonese)
- merci (Burmese)
- 고맙습니다 (Bengali)
- 謝謝 (Tamil)
- спасибо (Abkhazian)
- bedankt (Estonian)
- dziękuję (Lithuanian)
- obrigado (Asturian)
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